

## **FARM MANAGER**

### **1. TERM OF REFERENCE:**

The Farm manager is responsible for the efficient and effective management of all aspects of the farm operation. The primary objective is to ensure optimal productivity, sustainability, and profitability while adhering to ethical and environmentally responsible practices.

- Plan, organize, and oversee day-to-day operations of the farm.
- Implement and monitor standard operating procedures to ensure efficient and effective and efficient farm activities.
- Manage and optimize the use of the resources, including land, water, fertilizers and equipment.
- Implement sustainable and environmentally responsible practices.
- Foster a positive work environment and ensure the team is motivated and capable.
- Develop and manage the farm budget, monitor expenses, control costs, and ensure financial goals are met.
- Ensure proper functioning and maintenance of farm infrastructure.
- Maintain and monitor the quality of farm produce or livestock.
- Prepare and submits timely and accurate reports on key performance indicators

### **2. QUALIFICATION:**

Completed class 12 with diploma in Agricultural (CNR) or any other related field obtained from a recognized university through regular (full time) program.

### **3. EMPLOYMENT TYPE:**

Farm Manager shall be recruited as a regular basis.

### **4. SALARY AND ALLOWANCES:**

The salary and allowances of the Farm Manager shall be as follows:

1. Position: S4
2. Basic pay: Nu. 14450.00
3. HRA Allowance: 20% of the basic pay
4. Fixed Allowance: 9000.00

Other allowances and benefits as per the service rules of the Company.