



ལྷོ་སོ་ནམ་འདུལ་ཆས་ལས་འཛིན་ཚད།

Farm Machinery Corporation Limited

CHUNDUDINGKHA, PARO: BHUTAN

Post Box No: 131

"Making Agriculture Productive, Profitable and Prestigious (PPP)"



Terms of References (ToR) Farm Manager

Position Title	: Farm Manager
Grade	: P5
Pay and allowances	: Nu. 20230-505-30330 (Basic Pay) +20% HRA on basic pay : Nu. 12225(Fixed allowance) :Nu.1250 (LTC) : Other allowances and benefits as per the FMCL service rules
Employment Type	: Regular
Qualification	: BSc. in Agriculture. (Class X 55%, Class XII 60% Degree 65%)
Background	: The Farm manager is responsible for the efficient and effective management of all aspects of the farm operation. The primary objective is to ensure optimal productivity, sustainability, and profitability while adhering to ethical and environmentally responsible practices.
Accountabilities/Responsibilities The responsibilities are given below: <ol style="list-style-type: none">1. Plan, organize, and oversee day-to-day operations of the farm.2. Implement and monitor standard operating procedures to ensure efficient and effective and efficient farm activities.3. Manage and optimize the use of the resources, including land, water, fertilizers and equipment.4. Implement sustainable and environmentally responsible practices.5. Foster a positive work environment and ensure the team is motivated and capable.6. Develop and manage the farm budget, monitor expenses, control costs, and ensure financial goals are met.7. Ensure proper functioning and maintenance of farm infrastructure.8. Maintain and monitor the quality of farm produce or livestock.	



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9. Prepare and submits timely and accurate reports on key performance indicators