

TERMS OF REFERENCES –TECHNICAL ADVISOR

OVER ALL JOB DESCRIPTION/ RESPONSIBILITIES:

The Technical Advisor shall be responsible for advising the Technical strategies to management and support execution of other business functions of Company.

A. SPECIFIC RESPONSIBILITIES:

1. Developing the agribusiness technical strategies and advising Management/technical team of the company for the implementation of it.
2. Development of crop based business approach papers to encourage youth employees to take up as their own agribusiness in the long run.
3. Serve as the advisor for conceptualizing, implementing and monitoring the land development and commercial farming activities.
4. Execute Market research of Farm machinery and its implements through strategic consultations and advise management on business expansion strategies.
5. Design & develop demand based product to hit the market.
6. Execute product testing after manufacturing to enhance the quality of the product.
7. Check design drawing and recommend for rectification.
8. Serve as an advisor to implement Japanese 5s within the sections of the company.
9. Any other responsibilities assigned by the management.

B. EDUCATION & EXPERIENCE CRITERIA

1. Must have Master's Degree in Agriculture Engineer.
2. Must have minimum of 10-15 years working experience in Farm Machineries and land development.
3. Good analytical skills in corporate business
4. Ability to work as a team member, and good presentation skills with flexible working hours.

C. PERSONAL SPECIFICATION, ATTRIBUTE & COMPETENCIES

1. High integrity
2. Strong interpersonal and negotiating ability
3. Critical thinking and problem solving
4. Planning and organizing skill.
5. Performance focused
6. Good communication skill.

D. OTHER REQUIREMENT

1. FMCL application form
2. Curriculum Vitae (CV) and attach at least two referees.
3. Copies of:
 - a. Certificates
 - b. Academic transcripts and mark sheet.
 - c. Security Clearance Certificate (online).
 - d. Medical Fitness Certificate (Not older than 6 month).
 - e. Citizenship Identity Card (CID), and
 - f. No objection Certificate, if employed.

E. EMPLOYMENT TYPE

He/She shall be in the contract period of six months and extendable based on performance.

F. SALARY & OTHER BENEFITS

1. Monthly Consolidated Pay: Nu. 75,000.00 (Lump sum)
2. TA/DA, Other benefits and allowances shall be as per FMCL Service Rule.