

DY.GENERAL MANAGER, FARM MACHINIZATION SERVICE DEPARTMENT (FMSD)

1. TERM OF REFERENCE:

The role of the Farm Mechanization Service Department involves delivering agricultural machinery, equipment, and earth-moving equipment rental services to the clients. This department also supervises training programs related to farm machinery and other relevant training. Its pivotal function includes promoting the enhancing of mechanized farming methods, improving agricultural productivity, and ensuring the efficient utilization of agricultural machinery and earth-moving equipment.

1. Develop and execute strategies and plans for the hiring service and training program related to agricultural machinery, equipment, and earth-moving equipment.
2. Identify the machinery and equipment required for diverse agricultural tasks and guarantee their availability for rental purposes.
3. Monitor the department's performance, define key performance indicators (KPIs), and create strategies for continual enhancement.
4. Maintain precise records of machinery usage, maintenance, and repairs.
5. Collaborate with farmers to comprehend their machinery needs and offer suitable recommendations.
6. Establish transparent pricing and billing procedures for machinery rental services.
7. Supervise and evaluate the performance of the hiring service division, identifying areas for enhancement and implementing necessary modifications.
8. Evaluate training needs and formulate corresponding training modules.
9. Lead and manage a team responsible for the hiring service division, providing guidance, support, and training as required.
10. Offer guidance on selecting and operating suitable machinery for various agricultural activities.

2. QUALIFICATION:

Minimum of Bachelor's degree or any other related field obtained from a recognized university through regular (full time) program.

3. EMPLOYMENT TYPE:

The Dy. General Manager, FMSD shall be recruited as a regular basis.

4. SALARY AND ALLOWANCES:

The salary and allowances of the Dy. General Manager, FMSSD shall be as follows:

- a. Position: P3
- b. Basic pay: Nu. 26,850.00
- c. HRA Allowance: 20% of the basic pay
- d. Fixed Allowance: 13,600.00

Other allowances and benefits as per the service rules of the Company.